



Course Outline

5 Day HSR Training

Overview:

This course will provide participants with information and skills that will assist HSRs to carry out their role and functions under the WHS legislation including:

- An understanding of the new work health and safety (WHS) legislation;
- An understanding of how it applies to their role as elected HSRs and deputy HSRs; and
- The knowledge and skills necessary to use their additional powers under the WHS legislation to issue PINs and direct that unsafe work cease.

The course is intended to assist HSRs understand their roles and functions as to how the WHS legislation will influence health and safety outcomes in their workplace. The course aims to provide participants with the knowledge and skills necessary to fulfil their role as HSRs.

Target Audience

All elected HSRs under the WHS Act who have requested approved training to gain an understanding of the management of work health and safety under the WHS legislation and their role and entitlements as HSRs.

Maximum Participants

10

Duration

5 Days

Pre-Requisites

Persons eligible for the WHSQ HSR Training are HSRs or deputy HSRs elected under the WHS Act.

Course Outcomes

- The aims of this course are to provide HSRs with information and skills relating to:
- WHS legislative framework
- The role and functions of WHSQ and their interaction with HSRs
- Duties and responsibilities of PCBUs, officers, workers and other parties under the legislation
- The nature of the consultation process with workers as required of the primary PCBU by the WHS Act
- The purpose and formation of a workgroup (or workgroups) within the workplace
- Election process for HSRs / Deputy HSRs and disqualification provisions
- Health and Safety Committees (HSCs)
- The entitlements, rights and protections of an elected HSR/Deputy HSR
- Using negotiation, communication and problem-solving skills and strategies as an HSR to represent a work group and to resolve work health and safety issues
- Risk management and the use of risk controls, including the duties and responsibilities of various PCBUs under the legislation
- How HSRs can use their functions and powers to contribute to risk management activities in the workplace
- PINs and the right to cease, or direct the cessation of, unsafe work